

**CONFIDENTIAL**

DD/S 66-3593  
12 JUL 1966

**MEMORANDUM FOR:** Director of Central Intelligence

**SUBJECT :** Temporary Delegation of Authority for Short-Term Extensions Beyond Mandatory Retirement Age for Participants in the CIA Retirement and Disability System

**REFERENCE :** Memorandum from D/Pers to DCI, dtd 15 Jun 65, same subject

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 5.

2. Referenced memorandum granted a temporary delegation of authority to the Director of Personnel to approve short-term extensions beyond mandatory retirement age for participants in the CIA Retirement and Disability System. This delegation was requested for use during the initial review phase of the CIA Retirement and Disability System and its purpose was twofold:

a. To permit the designation as participants in the System a limited number of employees who were fully qualified for designation but who had already reached the mandatory retirement age for their grade, or who would do so in a relatively short period of time.

b. To alleviate hardships that might otherwise result in the accelerated retirement of such employees.

3. When requesting this delegation it was anticipated that the screening phase of the CIA Retirement and Disability System would be completed by 30 June 1966 and that such authority would not be required beyond that date. The following extensions have been approved:

<u>Directorate</u>	<u>Number Approved</u>
DDI	1
DDP	16
DDS	9
Total	26

A recent study shows that while [ ] employees have been appropriately screened in order to determine their eligibility for participation in the System, a total of [ ] remain to be fully processed. The majority of these cases have been reviewed and found deficient in periods of qualifying duty notwithstanding many years of Agency service. Notification of the individual, however, has been suspended until the end of

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GROUP 1  
Excluded from automatic  
downgrading and  
declassification

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our initial review in order not to clog communications channels during a period of great activity.

4. Included in the remaining group to be screened is a small number of employees who are of mandatory retirement age for their grade or who will reach such age in the near future and who appear from the record to meet the eligibility requirements for designation as participants in the System. However, the designation of these employees without an appropriate extension of service would result in their accelerated retirement and possible personal hardships.

5. It is recommended that the existing delegation of authority to the Director of Personnel to extend the service of a participant in the CIA Retirement and Disability System be extended for a period of six months from 30 June 1966 through 31 December 1966.

/s/ Emmett D. Echols  
Emmett D. Echols  
Director of Personnel

Att

Concur:

SIGNED R. L. Bannerman

13 JUL 1966

R. L. Bannerman  
Deputy Director  
for Support

Date

The recommendation in paragraph 5 is approved:

Richard Helms  
Director of Central Intelligence

Date

Distribution:

0 - Return to D/Pers

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2 - DDS

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1 - D/Pers (w/held)

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ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	
Remarks: Bob: Before I present this to DCS I would like to know, quite specifically, why it is taking so long to complete the screening, how hard are we working at it, and when can we expect to complete the initial phase and be on a current basis?					
FOLD HERE TO RETURN TO SENDER					
FROM: NAME, ADDRESS AND PHONE NO.					DATE
					14 JUL 1966
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